

**Notice of meeting of
Effective Organisation Overview & Scrutiny Committee**

To: Councillors Steward (Chair), Douglas, Firth, Funnell,
Hodgson, McIlveen (Vice-Chair), Scott and Warters

Date: Wednesday, 11 January 2012

Time: 5.00 pm

Venue: The Guildhall, York.

AGENDA

1. Declarations of Interest

At this point Members are asked to declare any personal or prejudicial interests they may have in the business on this agenda.

2. Minutes (Pages 3 - 6)

To approve and sign the minutes of the meeting held on 22 November 2011.

3. Public Participation

At this point in the meeting, members of the public who have registered their wish to speak regarding an item on the agenda or an issue within the Committee's remit can do so. The deadline for registering is **Tuesday 10 January 2012 at 5pm.**

4. Budget Process 2012-2014 (Pages 7 - 10)

The purpose of this report is to provide Members with an overview of the 2012-14 budget process. The report does not consider the budget proposals themselves, but provides an opportunity to consider the principles used in developing the budget.

5. Workforce Plan Monitoring Report (Pages 11 - 16)

The purpose of this report is to inform Members of:

1. feedback on progress made against actions in the Workforce Plan 2010-12 during the last eighteen months (May 2010 – Nov 2011) and;
2. how the Plan and action plan has now been replaced by the draft Workforce Strategy 2012-15 which will take account of the substantial changes in government spending and policy, to be aligned with the refreshed corporate plan and 2012/14 budget

6. Work Plan (Pages 17 - 18)

Members are asked to consider the work plan for the forthcoming year in particular any additions and/or amendments they may wish to make to the plan.

7. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972

Democracy Officer

Contact Details:

Name - Laura Bootland

Telephone - (01904) 552062

Email - laura.bootland@york.gov.uk

For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting whose contact details are given above.

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports